



STEWARDS UPDATE



- State cancels last negotiation session scheduled for January 25, 2008
- **State proposals have NOT been agreed to by the Union!**
- All articles not listed below are not subject to negotiations or arbitration and will remain current language.
- DO NOT BELIEVE RUMORS! Get contract updates from your Union! Go to www.ceui.org or the Union Update Line (1-800-622-3359 x905) for up to date information.

STATE PROPOSALS	UNION PROPOSALS
<u>Article 7-Union Rights</u> <ul style="list-style-type: none"> • Reduction of Union Business Leave (UBL) hours permitted 	<u>Article 7-Union Rights</u> <ul style="list-style-type: none"> • Increase UBL hours permitted and combine all UBL time into one time bank
<p style="text-align: center;">NO PROPOSAL</p>	<u>Article 8-Personnel Records</u> <ul style="list-style-type: none"> • Section 3- records "shall be expunged" after 18 months rather than a request to be removed • New section limiting Freedom of Information Requests of member files
<u>Article 10-Training</u> <ul style="list-style-type: none"> • <u>Limit training opportunities</u> to those within your "classification series" 	<u>Article 10-Training</u> <ul style="list-style-type: none"> • Retain current training funds amounts- SIGNED OFF ON
<u>Article 11-Working Test Period</u> <ul style="list-style-type: none"> • 4 month working test period for movement to same/lower pay grade when in a different job class series • 914 hours to 979 for P/T Working Test Period 	<p style="text-align: center;">NO PROPOSAL</p>
<u>Article 13-Order of Layoff or Reemployment</u> <ul style="list-style-type: none"> • Removal of cost comparison language when contracting out • Removal of arbitrator's ability to assess compensatory damages when contracting out language is violated 	<p style="text-align: center;">NO PROPOSAL</p>
<u>Article 14-Vacancies</u> <ul style="list-style-type: none"> • Want "serious pending discipline" to be used to disqualify members applying for vacancies 	<u>Article 14-Vacancies</u> <ul style="list-style-type: none"> • Practicums-written notification of date, time, & place along with format of the practicum
<u>Article 15-Transfers</u> <ul style="list-style-type: none"> • Want to add "and/or campus" to definition of facility 	<p style="text-align: center;">NO PROPOSAL</p>
<u>Article 16-Grievance Procedure</u> <ul style="list-style-type: none"> • Language to address the grievance backlog • Want to change composition of re-class grievance panel 	<u>Article 16-Grievance Procedure</u> <ul style="list-style-type: none"> • Re-class grievance panel composition should include union representation
<u>Article 16-Grievance Procedure</u> <ul style="list-style-type: none"> • Language to address the grievance backlog • Want to change composition of re-class grievance panel 	<u>Article 16-Grievance Procedure</u> <ul style="list-style-type: none"> • Re-class grievance panel composition should include union representation
<u>Article 17-Dismissal, etc</u> <ul style="list-style-type: none"> • Use of the word "counsel" vs. "advise" 	<p style="text-align: center;">NO PROPOSAL</p>
<u>Article 18-Hours of Work, etc</u> <ul style="list-style-type: none"> • DOT Short Term Temp. assignments- Involuntary night shift Assignments. • Time and one-half over eight hours-eliminate 	<u>Article 18-Hours of Work, etc.</u> <ul style="list-style-type: none"> • Call back to designated work location within 2 hours of receiving phone call offering OT should not be charged "no-contact" • Declaration of Emergency language to be expanded

PLEASE POST

STATE PROPOSALS	UNION PROPOSALS
NO PROPOSAL	<u>Article 19-Safety</u> <ul style="list-style-type: none"> Inclusion of support of 'green' cleaning products and Rell's Executive Order BUJSC time bank to be moved to UBL bank in Article 7 for administrative ease
NO PROPOSAL	<u>Article 20-Compensation</u> <ul style="list-style-type: none"> General Wage Increases all three years, A.I.'s on time; 10th step 2.5% lump sum bonus; increase shoe money
NO PROPOSAL	<u>Article 22-Longevity</u> <ul style="list-style-type: none"> Employees laid off between 11/1/02 & 6/30/03 should have time bridged for longevity pay Increase in longevity amounts
NO PROPOSAL	<u>Article 23- Shift & Other Salary Differentials</u> <ul style="list-style-type: none"> Shift differential increases Elimination of 7 day operation language. Working a regular schedule which includes Sat/Sun should get shift differential. Inclusion of DOC Mail Handlers differentials
NO PROPOSAL	<u>Article 26-Temporary Service in a Higher Class</u> <ul style="list-style-type: none"> Changes to method of assignment and Union notification
NO PROPOSAL	<u>Article 28-Vacation</u> <ul style="list-style-type: none"> Employees laid off between 11/1/02 & 6/30/03 time would count towards increased leave accruals
NO PROPOSAL	<u>Article 29-Sick Leave</u> <ul style="list-style-type: none"> Donation of up to 5 sick days per calendar year in addition to donation of vacation/PL
NO PROPOSAL	<u>Article 33-Holidays</u> <ul style="list-style-type: none"> Employees whose regularly scheduled day off falls on holiday to receive a comp day
NO PROPOSAL	<u>Article 42-Meals Policy</u> <ul style="list-style-type: none"> Increase in meal allowance amounts
<u>Article 47-Newgate Prison</u> <ul style="list-style-type: none"> Changes to MOU-housekeeping matters 	NO PROPOSAL
NO PROPOSAL	<u>Article 49-Snow and Ice Assignments</u> <ul style="list-style-type: none"> Posting of the assignments by November 1st for DOT Specialty Crew assignments
NO PROPOSAL	<u>Article 52-Extended Work Operations</u> <ul style="list-style-type: none"> Increase from 3 to 4 hours for rest breaks
NO PROPOSAL	<u>Article 53 Snow and Ice Premium Pay</u> <ul style="list-style-type: none"> Increase in premium amount
<u>DOT QCW MOU</u> <ul style="list-style-type: none"> Addition of section allowing voluntary snow and ice by QCW Plant Facilities Maintenance Unit at Bradley Airport 	NO PROPOSAL
<u>DOC Mail Handlers MOU</u> <ul style="list-style-type: none"> Proposal to add current agreement regarding unpleasant duty stipend with current stipend amount 	<u>DOC Mail Handlers MOU</u> <ul style="list-style-type: none"> Union included in proposal for shift differentials, but with an increase in the stipend which has not changed since 80's