



# HEALTH/DENTAL INSURANCE



## OPEN ENROLLMENT

*The open enrollment period for state employee health and dental insurance will be held in May for active employees and retirees. The Comptroller's office is in the process of mailing healthcare planners to all active and retiree members. Health insurance providers will also be mailing literature to plan participants. Anyone wishing to change or elect coverage may do so only through their personnel or payroll office. See personnel to obtain a copy of enrollment applications (Form CO-1048-A).*

***The new rates effective July 1, 2004 through June 30, 2005 will be included in the Comptrollers Healthcare Planner which will be mailed out at the end of April.***

***Members asked us to print this reminder: active members (not retirees) living in Connecticut who in 2003 joined or continue to be enrolled in the Anthem State Preferred POS Plan pay significantly larger co-pays.***

*Present rates are as follows:*

<i>Subscriber Only</i>	<i>\$ 36.70 bi-weekly</i>
<i>Subscriber Plus One</i>	<i>\$124.37 bi-weekly</i>
<i>Family</i>	<i>\$147.70 bi-weekly</i>

***Upon receipt of the 2004 (new) rates, the difference will be even greater for Preferred vs. POS.***

*The difference between the Anthem Preferred POS and other POS plans is the size of the network (i.e., doctors, pharmacies, walk-in clinics, etc.) The covered benefits are the same in all the plans offered. Attend a Health Fair for the purpose of determining if your medical providers are in all networks. If they are, why pay double or triple the bi-weekly co-pay for the same benefits.*

## KEEP IN MIND

1. You will not be able to enroll in, change, or add dependents to a plan other than during this open enrollment period except under limited circumstances in response to changes in your work or family status.
  - Remember to notify the Personnel Department within 30 days of marriage, divorce, when a baby is born/adopted and/or death of a family member.

Remember, if you have children, health and dental insurance coverage stops/ceases as follows:

- a child on their 19th birthday is not eligible for dental coverage, regardless if they attend college.
- a child 19 years old who does not attend high school and/or college is not eligible for health insurance.
- a child who graduates from high school or college is not eligible for health insurance.
- a child on their 23rd birthday, if attending college, is not eligible for health insurance coverage.

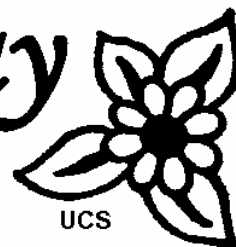
**BUT** if any of the above situations occur in the next 12 months you can continue both health and dental insurance for children under COBRA as long as you notify the agency's payroll department in advance and less than 30 days following his/her birthday.

2. If you do not respond during this year's open enrollment period, your health insurance state will remain unchanged.
3. Health Insurance Fairs—during the open enrollment period, fairs will be scheduled throughout the state at various state agencies. Dates, times and locations will be announced in late April. You will be allowed to attend a fair on State time if working at that time.
4. Members will select a plan based on: subscriber only, subscriber plus one, family, family less employed spouse (FLES).

*Reminder.....Sunday, May 9th*



# Happy Mother's Day



**PLEASE NOTE PICNIC DATE CHANGE ON REVERSE  
MANSFIELD/WILLIMANTIC PICNIC CHANGED TO FRIDAY MAY 28**

## EFFECTIVE IN JULY

- General Wage Increases—July 1, 2004, 3% GWI—to be paid in the check dated July 22, 2004.
- Effective July 1, 2004 A.I.—to be paid in the check dated July 22, 2004.
- Effective July 1, 2004, members who have a July A.I. date and have received a satisfactory service rating and are on the 10th step will be paid a \$500 10th step payment paid in the check dated July 22. Reminder: Friday, June 25 starts a new pay period. The July 22 check will include 6 days of the raise and A.I. The check dated August 5 will include the full increase.
- Article 23, Shift and other Salary Differentials: Section Five. Employees, other than those employed by the Department of Transportation, who are required to supervise or train inmates and such is not a function within their job specification shall be paid a differential of sixty (\$.60) cents per hour for each hour actually worked in such assignment & not while an employee is on leave of any nature. Effective July 1, 2004, this differential shall be increased to seventy (\$.70) cents per hour.
- Section Six. (b) The extra compensation paid to Department of Transportation employees with fire and crash standby assignments at airports, shall be seventy (\$.70) cents per hour. Effective July 1, 2004, this differential shall be increased to eighty (\$.80) cents per hour.
- The \$110 Safety Shoe Allowance will be paid in the check dated July 15th.

## 2004 Picnic Dates & Locations

### **\*\*MANSFIELD/WILLIMANTIC DATE CHANGE\*\***

CEUI and MEUI extend an invitation to their **active** and **retired** members to attend one of the Union's four regional picnics. **THIS FUNCTION IS FOR CEUI and MEUI MEMBERS ONLY.** The picnics start at 12:30 and end at 5:30 p.m. Listed below are the dates and locations of this years picnics:

- Friday **May 28**      Mansfield/Willimantic  
                                Franco American Club
- Friday June 11      Waterbury  
                                Lake Quassapaug
- Friday June 18      Bridgeport/Stratford  
                                Booth Memorial Park
- Friday July 2        East Hampton  
                                Firemen's Grounds

Members can attend any of these picnics. We look forward to seeing you there! *No solicitation allowed!*

## DO YOU KNOW A MEMBER DESERVING OF A HUMANITARIAN AWARD?

The Salvatore J. Perruccio Humanitarian Award is presented to a member for outstanding recognition of his/her time spent serving the community by volunteering, providing his/her leadership and lending a helping hand whenever needed. The award is presented to a CEUI member who demonstrates qualities such as being humane, kindhearted, public-spirited, idealistic, generous, merciful, considerate and exceptionally kind. If you would like to nominate a "special" CEUI member whose efforts are deserving of such an award, please submit a paragraph or two about this nominee by May 7th:

CEUI / Confidential: Tracy Deegan  
P.O. Box 1268  
Middletown, CT 06457  
or email it to: tdeegan@ceui.org.

The Humanitarian Award will be presented at the 17th Annual Salvatore J. Perruccio Golf Tournament on Thursday, June 24, 2004.

## MAY 2004 MEMBERSHIP MEETINGS

The statewide May Membership Meetings have been scheduled. We encourage active as well as retired CEUI members to attend these important meetings. Members should plan to attend to get the latest information regarding the state budget, layoffs, early retirement and health insurance.

The dates, times and places of the meetings are as follows:

### **Sunday, May 2**

UCONN, Storrs, St. Thomas Aquinas Center  
2:00pm

### **Monday, May 3**

\*DAS Fleet Garage, 190 Huyshope Ave., Hartford\*  
12:00pm  
Oliver Wolcott Tech, Torrington  
4:30pm  
Kaynor Tech, Waterbury  
7:30pm

### **Tuesday, May 4**

\*UCONN, Storrs, St. Thomas Aquinas Center\*  
3:30pm  
Gateway Community College, New Haven  
7:30pm

### **Monday, May 10**

\*CEUI HQ, Middletown\*  
7:30pm

### **Tuesday, May 11**

\*Yantic Firehouse, Norwich\*  
7:30pm

**\*Please note changes in dates**