



## CONTRACT UPDATE

**-March 31, 2008-**



### **CEUI Files for Arbitration!**

CEUI has been in negotiations for a successor contract with the State since October 30, 2007. We have met numerous times attempting to resolve the issues on the table, but the Negotiation Team cannot accept what the State has proposed. We have filed for arbitration as of March 28, 2008 in order to protect your contract.

#### **IMPORTANT POINTS YOU SHOULD KNOW:**

- The State has offered **ZERO PAY RAISES** for any year of the contract.
- The State has offered **ZERO ANNUAL INCREMENTS** for any year of the contract.
- The State has offered **ZERO PAY DIFFERENTIAL INCREASES OR SHOE MONEY INCREASES** for any year of the contract.
- The State wants the ability to **INVOLUNTARILY TRANSFER** DOT employees to Temporary Night Shifts.
- The State wants the ability to make **UNLIMITED TRANSFERS** of building work assignments by extending the definition of "facility" to include the entire campus.
- The State proposes to **ELIMINATE THE PAYMENT OF TIME & ONE-HALF** after 8 hours worked.
- The Union has offered reasonable counter proposals to many of the State's issues but the State refuses to extend the same courtesy to the Union.
- The Union will not settle for language changes that compromise the contract that we have fought long and hard for.
- Once again, the State has failed to bargain in good faith with the Union and once again the Union and its members will fight back!

**If you have questions regarding Contract Negotiations please contact  
Cara Wachsman at (860) 343-8719 or 1-800-622-3359 x719.**

**-PLEASE POST-**