

NP-2 CONTRACT AWARD

Summary Sheet

March 19, 2009

Article #	Section #	Union LBO	State LBO	AWARD
15	1	Transfers- Retain Current Language	Add the words “and/or campus” to the definition of facility.	UNION LBO
16	6(b) [NEW]	Retain Current Language	New section allowing for discharge cases to be arbitrated first in the assignment of cases.	UNION LBO
18	18(a)	DOT NIGHT WORK- Retain Current Language	<p>1) Change the end time from 5:30 to 7:00 a.m. AND</p> <p>2) “Assignments to such schedules shall first be sought on a voluntary basis and may be from one or more garages within a District. If there are not enough qualified volunteers for the work to be performed, involuntary assignments will be made from one or more garages within a District (or from the nearest location of the qualified employee(s)) by inverse seniority, by class specification, and by specialty (i.e. welding, electrical, special equipment operator, et cetera). In the event that involuntary assignments are located outside of the qualified employee(s) district, the Department will provide the affected employee (s) round-trip transportation from his/her regular reporting location to the location where work is to be performed.”</p>	STATE LBO
18	18(c)	Increase Temporary Night Shift Differential to \$4.00/hour [DOT Night work]	Increase Temporary Night Shift Differential to \$2.50/hour [DOT Night work]	UNION LBO
20	1(a)	Effective July 1, 2008-3% GWI	No GWI for July 1, 2008	STATE LBO
20	1(b)	Effective July 1, 2009-3% GWI	No GWI for July 1, 2009	UNION LBO
20	1(c)	Effective July 1, 2010-3% GWI	Wage Re-opener to determine GWI for July 1, 2010	UNION LBO
20	1(d)	Eliminate 10% pay reduction for salary grade 1-12 in Working Test Period	Retain Current Language	STATE LBO

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20	1(f)	Eliminate 10% pay reduction for salary grade 1-12 for Durationals during first 914 hours of work	Retain Current Language	STATE LBO
20	2(a)	Annual Increments on time for 2008, 2009, and 2010.	No Annual Increments for duration of 2008-2011 contract.	UNION LBO
20	2(b)	2 ½ % Top Step Bonus on time for 2008, 2009, and 2010.	No Top-Step Bonuses for duration of 2008-2011 contract	UNION LBO
20	3	Safety Shoes: July 1, 2008-Retain Current Language July 1, 2009-Increase by \$10.00 July 1, 2010-Increase by \$10.00	July 1, 2008-No Safety Shoe increase July 1, 2009-No Safety Shoe increase July 1, 2010-No Safety Shoe increase	2008-Retain Current Lang. 2009-UNION LBO 2010-STATE LBO
22	2	Longevity-Retain Current Language	Retain Current Language	Retain Current Language
23	1	Shift Differential July 1, 2008-Retain Current Language July 1, 2009-Increase by \$0.05 cents/hour July 1, 2010-Increase by \$0.10 cents/hour	July 1, 2008-No Shift Differential July 1, 2009-No Shift Differential July 1, 2010-No Shift Differential	2008-Retain Current Lang. 2009-UNION LBO 2010-STATE LBO
23	4(d)	Weekend Differential July 1, 2008-Retain Current Language July 1, 2009-Increase by \$0.05 cents/hour July 1, 2010-Increase by \$0.10 cents/hour	No Weekend Differential Increases for duration of 2008-2011 contract	STATE LBO –all three years
23	5	Differential for Supervision of Inmates (non-DOT)-Retain Current Language	Retain Current Language	Retain Current Language

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23	6(a)	Differential for Work in Freezer Storage Areas – Retain Current Language	Retain Current Language	Retain Current Language
23	6(b)	Differential for Fire & Crash Standby-Effective July 1, 2008 Increase by \$0.10 cents per hour	No Fire and Crash Standby differential Increases for duration of 2008-2011 contract	STATE LBO
29	11	Ability to donate up to 5 Sick days per calendar year per member.	Retain Current Language	UNION LBO
42	2	Meals Policy July 1, 2008-Retain Current Language July 1, 2009-Increase by \$1.00 for each meal July 1, 2010-Increase by \$1.00 for each meal	July 1, 2008-No Meal Policy increase July 1, 2009-No Meal Policy increase July 1, 2010-No Meal Policy increase	2008-Retain Current Lang. 2009-UNION LBO 2010-STATE LBO
53	----	Snow & Ice Premium Payment July 1, 2008-Increase by \$0.10 cents/hour July 1, 2009-Increase by \$0.10 cents/hour July 1, 2010-Increase by \$0.10 cents/hour	July 1, 2008-No Snow & Ice Premium Payments July 1, 2009-No Snow & Ice Premium Payments July 1, 2010-No Snow & Ice Premium Payments	2008-STATE LBO 2009-STATE LBO 2010-UNION LBO