

OJE REVIEW TO BEGIN SOON

As a result of the 1994 SCOPE (State Coalition on Pay Equity) agreement, all NP-2 job classifications and State job classifications are subject to review every five years. The last review for NP-2 members was completed, and the report was released in 2004. It is now time for our members' job classifications to be reviewed once again.

The 1994 SCOPE agreement provides that all "classes under the Objective Job Evaluation (OJE) be systemically reviewed every five (5) years and, where there have been changes in job content, the job classification will be up-dated. The job classes will be re-evaluated if there has been a **SIGNIFICANT ENOUGH CHANGE IN THE CLASS RESPONSIBILITIES OR WORKING CONDITIONS TO AFFECT EVALUATION POINTS.**" Specifically, the new study will look for changes in job classifications which have taken place since the last review.

DAS will be sending job information questionnaires to a sample group of employees in all the maintenance job titles sometime in August. Each job classification will be surveyed by a Statistical model resulting in approximately twenty-five (25%) of employees receiving questionnaires. Questionnaires will be sent through HR to then be distributed by direct supervisors. Employees whose job classifications were reviewed by the Master Evaluation Committee during the past five years will be exempt from this review. Employees in unclassified jobs will be reviewed. Those filling out a questionnaire must have at least six months in the job. Most questionnaires will be filled out by full time workers and will include those in red-circled classes.

It is of vital importance that the questionnaires are filled out carefully as any re-evaluation will be based on significant changes to the job duties. Specifically they are looking for significant increases in experience, knowledge, interpersonal skills, and mental demands needed to do your job. They will also be looking for changes in authority to make decisions, and accountability for staff, budget and monies.

You will be given time from work to fill out the questionnaire. In addition to hard copies, the questionnaires will also be available online for those who would prefer to fill out the form in that manner. The release time is approximately 2 ½ hours to complete the form, and then your immediate supervisor will complete his/her section.

We suggest that employees in the same job classification, at the same work location, who receive questionnaires, fill out a composite questionnaire. This means that one questionnaire would be filled out with input from everyone. We have found this to be very helpful in reviewing a job classification when employees discuss and fill out the questionnaire together.

Following receipt and review of all the questionnaires, it is anticipated a report will be sent to the Union no later than July 2011.

Cara Wachsmen will be coordinating this project. You can reach her at (860) 343-8719 or cwachsmen@ceui.org. If you need help filling out the questionnaire or have any questions, feel free to contact her for assistance.

AUGUST / SEPTEMBER MEMBERSHIP MEETINGS

The seven statewide membership meetings have been scheduled. **We encourage active as well as retired CEUI members to attend** these important meetings. Remember: your attendance at these meetings guarantees you the most up-to-date information on issues affecting you and your family. Please plan to attend. The dates, times and places of the meetings are as follows:

Monday, August 30

Oliver Wolcott Tech, Torrington, 4:30pm
Naugatuck Valley CTC, Waterbury, 7:00pm

Tuesday, August 31

DPW Trade Shop, 309 Buckingham St., Hartford, noon
UConn, Storrs, Student Center, Room 324*, 4:00pm
Yantic Firehouse, Norwich, 7:00pm

Wednesday, September 1

Gateway Comm. College, New Haven, 7:00pm

Thursday, September 2

CEUI HQ, Middletown, 7:00pm

***please note location change for UConn meeting**

CALL TO CONVENTION

Union Secretary/Treasurer Leslie Maddocks has issued a call for the CEUI Convention on Thursday, October 7, 2010. The convention will be held in Middletown at the Falcon's Pavilion. Delegates to the convention will be selected at the August/September membership meetings. If you are interested in being a delegate, be sure to attend one of membership meetings listed above.

THE STAKES ARE HIGH IN THE 2010 ELECTION

Public sector workers in Connecticut and in every state in the US have seen vicious attacks from the media and some politicians. They are blaming public worker wages and benefits, as the reason for the bad economy. Some candidates running for office are fueling the anger and frustration of our citizens with rhetoric and misinformation. They are turning the public against the very people who provide essential services in our communities. We must elect candidates who have respect for workers and the critical services we provide. This election year is extremely important to our members and their families. Stay informed on the issues, make sure you are registered to vote, and vote on August 10, 2010 (Primary) and on November 2, 2010. Keep in mind that recent elections have been decided by less than 100 votes. Your vote can and will make a difference.

ELECTIONS 2010

Primary August 10, 2010

Remember that polls will be open to those active voters registered with a major party on Primary Day on Tuesday, August 10, 2010 from 6 A.M. to 8 P.M. Only registered Democrats can vote in the Democratic primary and only registered Republicans can vote in the Republican primary.

If you are not registered to vote or have recently moved (even within the same city or town) you must register to vote. Registration forms are available at the Union office or your City or Town hall. The deadline for voter registration is August 9, 2010 at (12 noon) for registering in person.

Voting by Absentee Ballot

Those who are ill; physically disabled; serving in the military; those who will be out of town on election day; those providing service as a poll worker in polling places other than their own; or those whose religion forbids secular activity on election day. You can obtain an application at any Town Clerk's Office beginning on Tuesday July 20, 2010.

Information on the Election process is available from the Secretary of State's website <http://www.ct.gov/sots/site/default.asp> or by contacting:

Secretary of the State's Office
Legislation and Elections Administration Division
30 Trinity Street
Hartford, CT 06106
Telephone: (860) 509-6100

CEUI ENDORSED CANDIDATES FOR THE 2010 PRIMARY

CEUI's committee on political education (COPE) consists of 18 members from throughout the state from many different agencies and job classifications who volunteer their time to meet throughout the year. They have the responsibility of educating members on political issues that impact labor and our families. The endorsement process consists of the committee reviewing candidate questionnaires and meeting with candidates to determine who will best represent the interests of our membership on labor issues, regardless of party status. The endorsements are then forwarded to the Executive Board for approval.

CEUI HAS ENDORSED THE FOLLOWING CANDIDATES IN THE CONNECTICUT AUGUST 10, 2010 PRIMARY

Governor: DAN MALLOY (D)

Lt. Governor: NANCY WYMAN (D)

Secretary of State: DENISE MERRILL (D)

Comptroller: KEVIN LEMBO (D)

Ct. Senate 1st District: JOHN FONFARA (D)
(Hartford, Wethersfield)

Ct. State Rep 92nd District: PAT DILLON (D)
(New Haven)

Judge of Probate: JODI THOMAS (D)
(Colchester, Windham, Marlborough)

CEUI plans to take an active role in these campaigns and will need the help of our members to elect the endorsed candidates. If you would like to volunteer or are interested in joining our COPE Committee, please contact our Political Director Jim Vigue at
Office: 860-343-8736
Cell: 860-638-7525
E-mail: jvigue@ceui.org